



# WORLD SOCIAL WORK DAY 2023

# THEME: 'RESPECTING DIVERSITY THROUGH JOINT SOCIAL ACTION'

# ORGANISED BY THE DEPARTMENT OF SOCIAL WORK (UG&PG) ST. EDMUND'S COLLEGE SHILLONG

# DATE- 21<sup>ST</sup> MARCH, 2023 VENUE- ST. EDMUND'S COLLEGE AUDITORIUM

### PANEL DISCUSSION ON

# "RESPECTING DIVERSITY THROUGH JOINT SOCIAL ACTION"

Date: 21<sup>st</sup> March 2023

Target Groups: Social Workers (Students & Faculty members)

### **INTRODUCTION**

World Social Work Day is commemorated to celebrate and promote the contributions of individuals and communities working for the society. This year it was celebrated on 21<sup>st</sup> March, 2023, under the theme, **"Respecting Diversity Through Joint Social Action"**. In commemoration of this auspicious day and as part of the ongoing Centenary Celebration, a Panel Discussion was organized by the Department of Social Work UG & PG, St. Edmund's College on 21st March 2023 at the college auditorium, featuring guest speakers from a variety of fields and organizations. This program was hosted by Mr. George Kerry Sunn, Field Work Coordinator, Department of Social Work, St. Edmund's College Shillong.

# **OBJECTIVES OF THE PROGRAMME**

1. To impart knowledge and insights on the theme of World Social Work Day 2023.

2. To recognize the importance of community social action with respect to rich diversity of our community.

3. To understand the social changes that occurs locally through community leadership in its diverse communities.



#### **INAUGURAL FUNCTION**

A program without seeking God's blessing is vain, therefore, Dr. B. War Nongbri, Dean of St. Edmund's College, Shillong invokes the program with a prayer. To address the gathering, Mrs. Audrey D.Dohling delivered a welcome speech acknowledging the guests and participants of the programme. A song was presented by Mr. Nathan D. Langstieh, MSW 4<sup>th</sup>



semester students, titled, "What a wonderful world", to remind the attendees of how beautiful a world we all live in. A speech was also given by Dr. B. War Nongbri, on behalf of the college management. She said, "we live in a beautiful world, but humans, themselves have made it imperfect to live in," so she urged everyone to try to contribute a thing or two towards the society so it becomes a better place to live in. We live in a diverse world where everyone is different from one another and nobody is alike so the Dean encouraged the students to respect "diversity" and offer a helping hand to a person in need.

#### FELICITATION OF THE DISTINGUISHED PANELISTS

In recognition of the panelists, the faculty members of St. Edmund's College's Department of Social Work felicitated them.

Dr. Bhogtoram Mawroh is a Senior Associate at North East Slow Food and Agro-Biodiversity Society (NESFAS), who is in charge of the Research and Knowledge Management Unit. He had his PhD in Geography. The area of his works are on agrobiodiversity, agro ecology, health and nutrition, food sovereignty along with promotion and revitalization of traditional farming practices like 'Jhum' and highlighting the rich agrobiodiversity from the indigenous territories of North East India.





**Ms. Mayfereen Ryntathiang** is a social worker for more than a decade. Miss Mayfereen is the founder and heads Grassroots, an NGO with its main objective being to encourage, empower and enhance people's responsibility for societal change. She is also a documentary filmmaker and script writer. Some of her documentaries like

"Voice of the Voiceless", "Hear our Voices- A cry from the Himalayas" are note worthy productions. Ms. Mayfereen is well trained personnel on gender rights, human rights and Rights Based Approach community development, entrepreneur skill development, facilitating skills, communication skills and social auditing to name a few.

**Ms. Rebina Subba** is a lawyer by profession and a social activist. The founding member of "Shamakami - One who desires one's equal", is the only organization working on LGBTQIA+ issues in Shillong. She has been strongly working to aware people on sexuality and gender issues. Being a former member of the Meghalaya State Commission for Women, Ms. Subba has cut across the message to incorporate trans-activism into women activism



as trans-issues are women issues and feminists should support in protecting all people from both sex and gender discrimination. She has also authored a topic on Legal Rights on Transgender in "Theological Book on Human Sexuality" in India for theological readers, which mark in the year 2017, published by the National Council of Churches in India (NCCI). She also started the sensitization Training on Gender and Sexuality (the first of its kind) with stakeholders, schools, colleges and universities.



**Dr. Marbabiang Syiemlieh** is the Dean of School of Social Work and an assistant professor in the School of Social Work, Martin Luther Christian University. She is a trained facilitator on Gender, Reproductive Health and Life Skills Education and Research Methodology. Over the years, she has been engaging in different research projects of the university and the state like research studies on status of Khasi women, teenage pregnancy and issues related to children. She completed her PhD in the year 2017 on single motherhood and over 14 years of teaching experiences.

### PANEL DISCUSSION

At the very outset, Ms.Edaneolla Kynta introduced to the audience the distinguished panelist after which the program was handover to the moderator of the Panel Discussion Mrs. Iarisa A.R. Dorphang. To start with the panel discussion, she welcomed the panelists and addressedthe theme, that is, "Respecting diversity through joint social action." She mentioned that as social workers, we know



that we see and experience diversity in every corner that we go to. It is the utmost duty of social workers to protect, promote and respect the diversity, but simply having done that is not enough. Therefore, it is the responsibility of each individual to understand and support the ones in need of help and assistance by using change and act as a change agent. Thus, change is synonym to social work and social action is one of the methods of social work. Therefore, joint social action involves collective efforts of individuals, groups, communities, institutions,



economic, political policies and systems. She also stated that this year's theme recognizes the change that can happen locally through diversity and it provides an opportunity to acknowledge and recognize the impact and influence that those communities make that leads to social inclusive transformation. She posed a question to the panelists on whether

social workers can act in joint social action in different dynamics and whether is there a common ground where social workers can act jointly to bring about the needed change.

Dr. Bhogtoram Mawroh opened the panel discussion by introducing his area of work in an NGO sector and he has acquired and obtained experiences in dealing with communities and one important perspective in that field is that when it comes to indigenous food, not much is

being talked about agro-biodiversity. He mentioned that agro-biodiversity is one of his concerns and that type of diversity is being marginalized. He also discussed about natural farming and how the indigenous food system that is being practiced in Northeast, is missing and not being reflected in the guidelines of natural farming. He mentioned the two farming practices of farming in Meghalaya, the '*Jhum*' cultivation and the '*Bun*' cultivation. Therefore, the diversity that is being practiced in this area is not being acknowledged, he added. The voice of indigenous food system that has been practiced for many years is not being heard by the national guidelines. He suggested that as an educational institution, what they can do is advocacy. They can work with communities in strengthening and empowering them but that can only be done through advocacy. Advocacy can come from social workers and they would act as an agent of change and support such organization in terms of community mobilization and partnership.

The moderator thanked Dr. B. Mawroh for being forward his points and asked the next panelist to share her thoughts.

Ms. Mayfreen Ryntathiang discussed on indigenous people's rights and collectivism. She mentioned that the most challenging part of creating diversity, be it human, culture, religion, food or simply the diversity within the college premises. Her question to the student socialworkers was that whether we have that diversity and if yes, do we morally and



professionally respect that diversity? She also mentioned that she was more interested into internalizing what onessay from their thoughts and their hearts. Every time she looks at the word 'diversity', she questions herself whether she wants to carry with her the prejudices, misunderstanding about other culture into the imaginative morally perfect world of having that society where one respects diversity. She asked the audience to do the same. Internalizing one's thoughts can help one open to many perspectives and as indigenous people, one does not like being imposed into believing that in the name of diversity, one must speak one language, follow one religion. That is not diversity in her perspective. Social workers and young people are instigated to make a change and be the 'diverse' change agent and maker and being a social worker is a tiring job but it brings immense satisfaction to one self because it is challenging and makes him or her think beyond and outside the box. She asked the audience to internalize that where they saw themselves as part of the diverse concept and change before they change the world.

The moderator thanked Ms.Mayfreen Ryntathiang for bringing forward to the students about collectivism and the importance of internalizing one's own thoughts.



The next panelist was Mrs. Rebina Subba and she discussed about the challenges of being a social worker in contemporary world. She highlighted that as social workers, one has to be diverse in adapting to all kinds of diverse situations, be it sex, caste, creed, religion, custom, tradition. She shared her personal experiences and challenges while working with the LGBTQI population in Meghalaya. She

further comments her experience that it was a real challenge in 2008 when they initially started the movement on thissubject matter. She added that nobody wanted to speak about it openly and people did not want to come out and reveal themselves because of discrimination and stigmatization in the society. When the honorable High Court of Delhi in 2009 passed thejudgment to scraped out Section 377 of the Indian Penal Code, all the states over India celebrated except for few parts of Northeast India due to their believe, culture, tradition and religion and people do not accept and respect others for what they are and does not accept other's gender identity. She mentioned that is it a real challenge to work in the social work

path. She further put a question to the audience to respect human as they are irrespective of their sex, gender. Where there is respect for human for what they are, there is respect in diversity.

The moderator thanked Mrs. Subba for her points and stated that it is important to accept and respect these diversities no matter what one's opinion may be.



The last panelist was Dr. Marbabiang Syiemlieh, she emphasized on the academic perspective where she discussed about the core principles of social work, individualization, acceptance and non-judgmentalattitude. Social workers are molded by the core values of social work that is, social service, social justice, importance of human relationship, dignity and worth of a person and competence and thus, these serves as the guidelines and motivation for social workers in social work practices. She also mentioned that one of the methods of social work, that is, social action, has been highlighted in the theme and she wanted the students to ask themselves whether they have made an impact on individual and communities through social action. The first step to diversity is collaboration, networking and joint social action for a common cause. To conclude she asked the students to internalize and respect means and how can it be brought.

#### **Question and Answer (Q&A) Session**

At the end of the panel discussion, there was a question and answer session in which the participants discussed and clarified their doubts and methods. There were a number of questions posed by audience members to the panelists, thus the discussion has deliberately been enhanced and the objective of the session has been achieved.

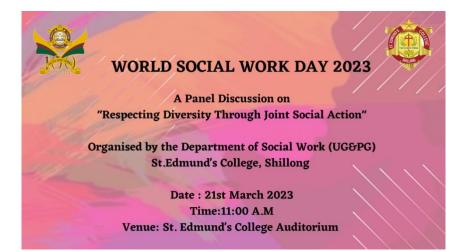


The panel discussion was concluded by the closing remarks of each panelist. In her remarks, Ms. Ryntathiang encourages the students to be brave, authentic, and to have the audacity to make a difference in the world. Ms. Subba emphasized to the students that it is imperative that they start respecting one another for whom they are and that they change any judgmental mindset they may have. According to Mr. Mawroh, one needs to be able to recognize the different types of indigenous foods available while also respecting diversity. In addition, Dr. Syiemlieh encourages the students to take small steps to make a positive impact on the world and to make a pledge to respect diversity.

The program concluded with a vote of thanks delivered by Dr.Rituparna Rajendra, Head of the Department of Social Work (PG).

#### **ANNEXURE**

#### Figure: 1. **Program Brochure**



# Figure: 2. **List of Participants**



	MSW 1ST SEMESTER	WORLD SOCIAL WAORK DAY, 21ST MARCH 2023	
SL No	NAME	Signature	
1	Airisha Ryntahiang		
2	Monmayuri Hatibaruah	MBaluah	
3	Marseillis Pohlong	Deleg	
4	Moon Borah		
5	Laiohpdiang Mawlein		
6	Inimeriki Suja	9. Suster n	
7	Kevin Pdang	Summer !!	
8	Graceful Suting	Autic	
9	Pynshisha Shadap	- P - O	
10	Beneranda Shadap	Acc	
11	Maphilin Kharthangmaw	Ma	
12	Ibalarisa Khongwir	9. Khonging	
13	Wijonliu	Wijonia	
14	Likhumbila Sangtam	- Colorino	
15	Detisha Nongrang	Brycarg	
16	Javiya Ashraf	4. Ashry	
17	Angelista Syiemlieh	& Snowlich	
18	Kendonglener Lemtor	- the the	
19	Priyanka Phukon	Scanned by TapScanner	

#### Fig: 2.3

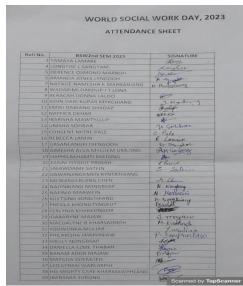


Fig: 2.2

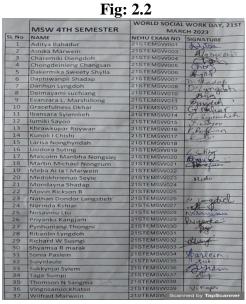
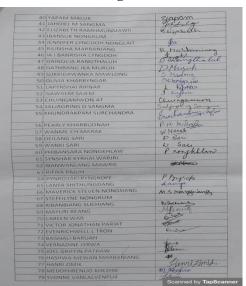
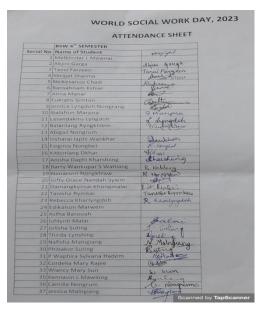


Fig: 2.4









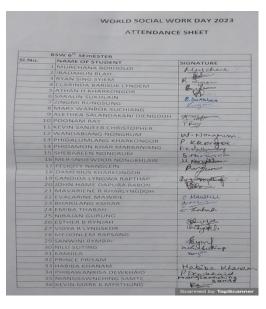


Fig: 2.6



Fig: 2.8

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38	ANGKI TAYENG	Allena
man and a second	DEEP KACHARI	Aro
40	PHIBATRITI MARBANIANG	P. Manbaniang
41	AIDAMESHA WANKHAR	hundher
42	BAGMITA BORAH	Bagmila
43	ASHNA ANUWARA RAJKHOWA	appling
44	VIVIENNE BAIAHUNLANG WARJRI	
45	DERIMEKA KONGWANG	DKongwang
46	JUMAN KALITA	Scanned by TapScanner

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