

POOLED CAMPUS RECRUITMENT DRIVE BY TATA CONSULTANCY SERVICES (TCS), KOLKATA

In Collaboration with Counseling and Placement Cell St. Edmund's College 11thJuly, 2024.

DETAILS OF THE REPORT

1	Title of the Activity	Pooled Campus Recruitment Drive By Tata Consultancy Services (TCS), Kolkata
2	Date	11 th July, 2024
3	Venue (if offline)	AV Room 1, St. Edmund's College
4	Duration (in hours)	2 hours
5	Organizing Department/Club	Counseling and Placement Cell
6.	Co-coordinator	Mr. Goutam Deb
7	Name of the collaborating Department/Agency	Tata Consultancy Services(TCS), Kolkata
8.	Program Coordinators	 Mr. Amplify Sawkmie Dr. Oliver Gonzales Ms. Michelle Khongwir Mr. Rajiv Chakravarty Ms. Reema Joshi Ms. Sabari Sarkar Dhar Dr. Hemen C. Medhi
9.	Brief report	Attachment 1
10.	Participants	Attachment2
11.	Brochure/Flex	Attachment3
12.	Feedback(if any)	Attachment4
13.	Geo-tagged Photos	Attachment5
14.	Conclusion	

RESOURCE PERSONS

- 1. Ms. Tenzing Dechen, Recruiter (Fresher Hiring Talent Acquisition India East), TCS, Kolkata Office
- 2. Mr. Joydeep Ghosh, Assistant General Manager, TCS, Kolkata Office.
- 3. Mr. Nirmal Debnath, Senior Delivery Manager, TCS, Kolkata Office
- 4. Mr. Moloy Mondal, Assistant Manager, TCS, Kolkata Office
- 5. Mr .Manan Banerjee, Assistant Manager, TCS, Kolkata Office
- 6. Mr. Akash Ganguly, HR Recruitment, TCS, Kolkata Office
- 7. Ms. Reya Ghosh, HR Recruitment, TCS, Kolkata Office

Attachment 1:

REPORTOFTHE CAMPUSRECRUITMENT DRIVE

A campus recruitment drive was organized by the Career Counseling and Placement Cell, St. Edmund's College, Shillong in collaboration with the Tata Consultancy Services (TCS), Kolkatta on the 11th July, 2024.

Tata Consultancy Services (TCS) is an Indian Multinational Information Technology (IT) services and consulting company, which is part of Tata Group and headquartered in Mumbai. It is the second largest Indian Company by market capitalization and one of the most valuable IT service brands worldwide. TCS has been associated with St. Edmund's college more than a decade and has been taking an active role in recruiting our students since then. It offers diverse career paths in technology and consulting, catering to various interests and skills.

The campus recruitment drive was organized in the college on the 11th July, 2024 to identify and recruit highly skilled and motivated students for various roles within TCS. The program offers an opportunity to the students to secure positions with a leading global company. The drive will enable the TCS to tap into a pool of fresh, innovative talent with up-to-date knowledge in technology and business practices.

Recruitment Process Overview

1. **Pre-Event Preparation:** TCS coordinated with the college's Career and Counseling Cell, through communication with the Cell's Coordinator Mr. Gautam Deb

(Assistant Professor) to schedule the drive, arrange and communicate the process to students.

- 2. **Selection Process:** The recruitment process included a series of evaluations:
 - Preliminary test: a preliminary written test was scheduled for the participants. A total number of 16 candidates appeared for the preliminary tests.
 - o **Technical Interviews:** Out of the 16 students who appeared for the preliminary written test, 11 students cleared the assessment tests and were eligible and appeared for the Viva test. This test focused on the domain-specific knowledge and problem-solving skills of the selected students.
- 3. **Outcome:** A final round of interview will be held in Kolkata at the earliest and the list of the successful students will be intimated to the coordinator of the Career Conseling and Placement Cell of the College at the earliest.

Attachment 2:Student'sParticipation

A total number of 16 students from various colleges attended the program. Most of the students included graduates from various subjects and some were still in their current 6^{th} semester. The following are the lists of the attendees of the said program.



Fig: Graph showing the details of the participants

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Time: 9 am onwards Venue: AV Room I (Near Auditorium)								
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Photo: List of Participants

Attachment3:



Photo: Program Information

Attachment4: Feed back of the program

Student's Feedback: Students have expressed that they were quite satisfied with the program and rated the program as "Good" (70-80%). Many of the participants felt that this was a good experience for them especially if they go for future interviews relating to career opportunities. They have also suggested holding more programs in the future.

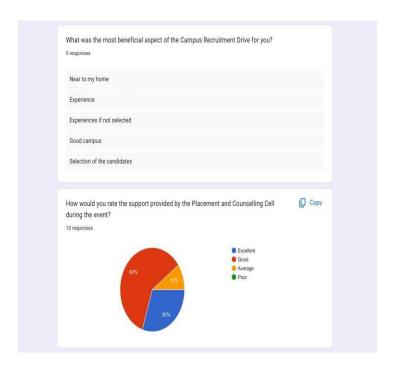




Fig: Graph showing the response of the participants

Attachment4: Photo Gallery



Photo1: Participants during the program



Photo2: Resource Persons, TCS group



Photo 2: Briefing before the Assessment





Photo4 (a)&(b):Assessment session

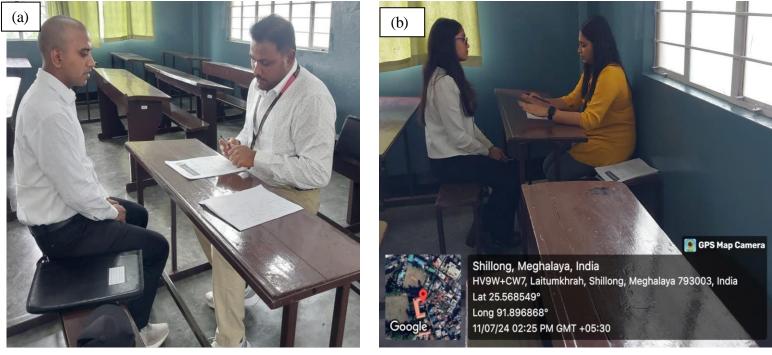


Photo5: Viva Session with the selected students

CONCLUSION

The Counseling and Placement Cell of St. Edmund's college is proud to be able to conduct such programs from time to time that would help to open various opportunities for the students at the college campus. Collaborating with reputed companies, Institutions etc. will go a long way in providing job opportunities for the students as well as provide them with experiences to prepare them to move into the corporate world or to enter a particular profession. The college initiates and encourages such programs that would help students develop and grow in all aspects.