

Name of the Department/Establishment	Name of the Internal Committee (IC) Members	No. of Meetings of Internal Committee (IC)	No. of Complaints in sexual harassment received	No. of cases disposed during the financial year	No. of complaints pending more than 90 days	Action taken per case (Provide List wise)	Details of Awareness Programmes conducted for the year				
							Sl. No	Date	Name of Programme	Venue	Objective and Outcome of Programme
1	2	3	4	5	6	7	8				
St. Edmunds's College	Ms. Shekinah Challam Mr. Bobby S. Basan Smti Samanda N Phanwar Mr. Martius Rynjah Dr. Daphinda F War	7	0	0	0	NA	1	22 nd April, 2025	Orientation cum Training Programme for IC Members	Conference Hall, St. Edmund's College,	Objective: To equip members with a clear understanding of their roles and the provisions of the SHOWW Act, 2013. Outcome: It enhanced participants' knowledge of complaint redressal procedures, confidentiality, and ethical practices, improving their

	Ms. Labet P. Phanbuh Ms. Eujunita Bamon Ms. Saphiralin Marbanianing Ms. Mitali Dey										confidence in handling cases sensitively and fairly.
							2.	7 th August, 2025	Awareness Programme on Sexual Harassment of Women of Workplace (Prevention, Prohibition and	AV Room 1, St.Edmund's College.	Objectives: To raise awareness about the provisions of the SHOWW Act, 2013, educate staff on preventive measures, and provide clear guidance on

									Redressal) Act 2013 for Teaching and Non Teaching Staff		reporting procedures, including the role of the ICC and confidentialit y safeguards. Outcome: The staff developed a comprehensi ve understandi ng of sexual harassment, improved their ability to recognize and address such behavior, and gained confidence in using reporting mechanisms and support systems for timely intervention.
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							3.	22 nd September, 2025	Awareness Programme on Sexual Harassment of Women of Workplace (Prevention, Prohibition and Redressal) Act 2013 for Associate Staff	College Auditorium	Objectives: To raise awareness about the provisions of the SHOWW Act, 2013, educate staff on preventive measures, and provide clear guidance on reporting procedures, including the role of the ICC and confidentiality safeguards. Outcome: The staff developed a comprehensive understanding of sexual harassment, improved their ability to recognize and address
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											such behavior, and gained confidence in using reporting mechanisms and support systems for timely intervention.
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