

**ST. EDMUND'S COLLEGE
DEPARTMENT OF COMMERCE
YEAR OF ESTABLISHMENT – 1997**

- Offers Bachelor Degree in Commerce, Honours.
- Names of Interdisciplinary courses are BCA, Computer Science and Mathematics
- Follows Annual and Semester
- Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. / Ph.D./ M. Phil. Etc.)

Name	Qualification	Designation	Specialization
Mrs. K K Elizabeth	M.Com	Assoc Prof and (HOD)	Accounting
Mr.G.Deb	M.Com	Assoc Prof	Accounting
Mrs.M.D Dey	M.A, M.Phil	Assoc Prof	Economics
Mrs. R. E. Lyngdoh	M.Com, NET	Assoc Prof	Accounting
Ms.Dapbiang Nongkynrih	M.A (Economics), NET	Asst Prof	Economics
Dr. Dipankar Shome	M.Com, NET, PhD	Asst Prof	Accounting
Mr. Milan Swett	M.Com, NET	Asst Prof	Marketing
Mr. Navin Chettri	M.Com, NET	Asst Prof	Accounting

- Publications Seminars /workshops/other events attended /organized:

Mrs. K.K. Elizabeth,

- 6-7th March 2009: “Micro Financing [attended national seminar] by Shillong Commerce College, Shillong.
- 24-25th March 2009: -National workshop on Strategies for Development of Small Business-by Department of Commerce, NEHU.
- Presented a paper in National Seminar(18-19th March 2010) on Water Governance in India-challenges and Strategies by Department of Political science, Newman college, Thodupuzha.
- 25-26th June 2010- “Great Depression of 1930s and Present Economic Meltdown- Identifying the commonalities and Lessons thereof”- By Shillong College.
- 23rd September 2010: Workshop “Be an Entrepreneur – Why and How?” Department of Commerce St.Edmund’s College, Shillong.
- All India Preliminary Examination Training Centre, Shillong , till 2010
- 21-23th June 2011- resource person – Strengthening of Financial System, NRHM-Meghalaya[for training]
- 12-16th September 2011- Workshop on Exam Reforms- MBOSE in collaboration with NCERT, New Delhi.

- 23rd sept-2011: -prospects of small scale industries in Meghalaya-by department of commerce.SEA
- 29th October 2011- Workshop on Changing paradigm in College Education- Problems and Challenges Organised by MEA in collaboration with IQAC , St Edmund's College.
- 14-19th Nov 2011: -National Workshop on the use of statistical tools with SPSS in Social Science Research: Theoretical and Practical orientations - by Department of Economics- St. Anthony's College.
- Attended a talk on RBI's functions and role in North East India, in SEC, in 2011
- 2-5th April 2012: -IBDLP –at main Secretariat, Shillong.
- 8-6th 2012:- National Seminar on Entrepreneurship Development- Shillong College
- 27-28th july2012: National seminar on Rural Development in NE India- Challenges and Opportunities, at Women's college, Shillong.
- 4th August2012: state level seminar on Electoral Politics in the state of Meghalaya –Department of Political Science , St.Edmund's college.
- 11th August, 2012, National seminar on Emergence of U Kiang Nangbah in the context of North East Resistance to British Imperialism organized by Seing Jaintia and SEC.
- Selection Committee member for Department of Commerce , SEC
- 18th MAY 2013-Annual *conference* on ILP- by MEA
- 24-25th May 2013- National seminar on Convergence of Accounting Standards [for reporting purpose] organized by Department of Commerce, Shillong College, and MEA Shillong. External examiner for MBOSE examinations
- 2010-14 Academic year: - conducted remedial classes under UGC sponsored scheme for remedial coaching for SC/ST/OBC and for minority students.
- Centre for remedial coaching classes, SEC
- Life member of MEA,
- Executive member of MEA since 2011
- Organized orientation programme for the students of B.Com first year on 5th June, 2014.
- Judge of food fest competition during college week
- Judge of Wealth from Waste competition organized by NSS and NOW Eco Club ,SEC unit, on 4th June, 2014
- Participated in an interactive presentation on the introduction of vocational course in financial markets on 20th June 2014 in MBOSE regional office organized by NSEI Ltd
- Organized international seminar on Green Economics on 7th and 8th of August, 2014 in collaboration with RGIIM, Shillong and MEA.
- Presented paper on “Green Banking” in international seminar on Green Economics- the road to a balanced Economy – organized by MEA on 7th and 8th of August, 2014.

- Attended a program on Legal Care and Support centre , SEC on 13th September 2014 , by dept of social work.
- Attended a special Lecture on “Unlocking Green Opportunities “ by Ms. Rachel O’ Reilly, Director, Wild life Works, Sanfrancisco, USA. On 27th October 2014.
- Participated in the seminar on “Back to the Roots: Revisiting Value Education for Productive Life supported by ICSSR-NER and The ACTS Group of Institutions , Bangalore on 18th and 19th November, 2014, organized by William Carey University, Shillong.
- Attended a programme on International Day for the empowerment of Women- Violence against Women- organized by the Women Studies Centre, SEC, Shillong, on 25th November 2014.
- Member in Board of Under Graduate Studies
- Member in Building committee, SEC
- Member in Seminar Committee , SEC
- Member in Discipline Committee 2014-16
- Invigilator for various competitive examinations being conducted in the college by outside agencies.
- Organized annual departmental food fest and art exhibition, popular talks, workshops, publication of annual news letter, etc

➤ **Goutam Deb**

Date	Type of Programme	Title	Organiser
23-Sep-10	Workshop	Be an Entrepreneur! Why and How	Deptt of Commerce, SEC
Jul-11	State-level Seminar	State level Seminar on Impact on Education in Socio Cultural development in Meghalaya	Raid Laban College & Ignou Shillong
8-Jun	Workshop	Workshop on Entrepreneurship Development..Opportunities and challenges in the North-Eastern region	Shillong College
4-Aug-12	State-level Seminar	State level Seminar on Electoral Policies in the State of Meghalaya	Deptt of Poluitical Science, SEC
11-Aug-12	National Seminar	National Seminar on Emergence of U Kiang Nangbah in the Context of North-East Resistance to British Imperialism	Seing Jaintia and SEC
30-Aug-12	Workshop	Teachers for social Justice	Advocacy cell of the Congregation of Christian Brothers, India (SEC Unit)
15-Oct-12	Symposium	Symposium on Historical Aspects of Chemistry and its Future Perspectives	Deptt of Chemistry, SEC
Aug-13	National Seminar	National Seminar on Convergence on Accounting Standards	Deptt of Commerce, Shillong College

12-26 Sept 2011	Workshop	Workshop on Examination Reforms	MBOSE & NCERT
21-22 March 2013	National Seminar	National Seminar on Entrepreneurship and Inclusive Growth	Deptt of Commerce, SEC
24-25 March 2009	National Workshop	National Workshop on Strategies for Development of Small Business	Deptt of Commerce, NEHU
25-26 June 2010	Symposium	National Symposium on Great Depression on 1930 and Present Global economic meltdown- Identifying the Commonalities and Lessons Thereof	Shillong College
26-27 March 2010	National Seminar	National Seminar on Global Economic Crisis & Indian Industry	Deptt of Commerce, NEHU
27-28 September 2012	National Seminar	National Seminar on Mining Impact Assessment on the Economy, Ecology, Technology, Polity and Society	Shankardev College and BBS College
6-7 March 2009	National Seminar	National Seminar on Microfinancing as a means of alleviating poverty	Shillong College
7-8 June 2013	National Seminar	A national Seminar on Inclusive Development bridging the Gap	Deptt of Social Work, SEC
18-19 Sept 2014	National Workshop	Workshop on evaluation and paper setting	Exam Deptt; North Eastern Hill University
30-31 Oct 2014	National Seminar	National Seminar on power sector-its impact on economic growth and industrial development	Shillong Commerce College

Other Programmes

Date	Programme
2010-13	Mentor of accountancy teachers in St Edmunds (Higher Secondary section)
11-Mar-10	Member of Selection Committee in Higher Secondary Section, SEC
2009-14	Involvement in NEHU & MBOSE examination related work as examiner
2009, 2010, 2013	Member in Placement Cell, SEC
2009	Member in Examination Cell, SEC
2013	Lifetime Member of Indian Accounting Association (Meghalaya Chapter)
2012	Lifetime Member of Meghalaya Economic Association, Shillong
2010-13	Centre for remedial Coaching Class, SEC

Papers Presented

Date	Name of Seminar	Name of Paper	Organiser
7-8 Aug 2014	International Seminar on Green Economics: The road to a balanced economy	Corporate Social Responsibility- a road map for sustainable development	IIM Shillong & Meghalaya Economic Association

Note: Involved in

- Co-ordinator of Placement cell, SEC
- College week s 2009-14
- Other co-curriculum activities

- **Mitali Dey:**
 - Attended two day National Seminar on ‘Micro Financing’ organized by Shillong Commerce College, Shillong and North Eastern Council, Government of India, held on 6th and 7th of March, 2009.
 - Attended seven days workshop on soft skills organized by GENPACT, 9th 16TH July 2009.
 - Attended two days National Seminar on ‘Global Economic Crisis and Indian Economy’ organized by Department of Commerce, NEHU, Shillong, held on 26th and 27th of March, 2010.
 - Organized one day workshop titled ‘Be an Entrepreneur! Why and how?’ in the College on 23rd September 2010.
 - Attended five days workshop on women empowerment organized by Sankardev College from 8th to 12th March, 2011.
 - Organized a seminar on “Prospects of small scale Industries in Meghalaya” on The 23rd of Sep’2011 at St. Edmund’s college
 - Organized a workshop in the college on changing paradigm in college (29th October, 2011)
 - Attended workshop on teaching & evaluation, organized by the Meghalaya Economic Association at Tura on the 30th Nov, 2011
 - Attended workshop on Entrepreneurship development on the 8th of June 2012 conducted by Shillong college
 - Attended two day national seminar on “Mining: Impact assessment on the economy, ecology, technology, polity & society” organized by sankardev college, shillong on 27th and 28th September 2012
 - 2 day national seminar on convergence of accounting standards at Shillong college on 24th & 25th May, 2013 at Shillong college, Shillong
 - Became executive member of Meghalaya Economic Association
 - Attended a special Lecture on “Unlocking Green Opportunities” by Ms. Rachel O’ Reilly, Director, Wild life Works, San Francisco, USA. On 27th October 2014

- Participated in the seminar on “Back to the Roots: Revisiting Value Education for Productive Life supported by ICSSR-NER and The ACTS Group of Institutions , Bangalore on 18th and 19th November, 2014, organized by William Carey University, Shillong.
- Attended a programme on International Day for the empowerment of Women- Violence against Women- organized by the Women Studies Centre, SEC, Shillong, on 25th November 2014.

➤ **Rowenna E. Lyngdoh Iangrai**

- National seminar on ‘Micro Financing as a means of Alleviating Poverty’ on the 6th & 7th of March, 2009 organised by Shillong Commerce College in Collaboration with MRDS.
- Organised a workshop titled "Be an Entrepreneur - Why and How?" on the 23rd of September 2010.
- Attended a two day National Seminar on “Global Economic Crisis and Indian Economy” organized by Department of Commerce, NEHU, Shillong, held on 26th and 27th of March, 2010.
- Organised a seminar titled “Prospects of Small Scale Industries in Meghalaya” on the 23rd of September 2011.
- Attended UGC sponsored workshop on “Capacity Building of Women Managers in Higher Education” from the 7th - 11th of March 2011 in Sankardev College, Shillong.
- Attended a workshop on “Changing Paradigm in College Education - Problems and Challenges” on the 29th of October 2011 organised by MEA in collaboration with IQAC, St. Edmund’s College.
- Participated in the “Edmund Rice Capacity Building Program” on the 10th and 11th of March 2012.
- Attended a two day National Seminar on “Convergence of Accounting Standards” at Shillong College on 24th & 25th May, 2013.
- Attended a two day National Seminar on “Inclusive Development - Bridging the Gap” on the 7th and 8th June 2013 organised by the Dept. of Social Work, St. Edmund’s College.
- Attended a two day Workshop on “ Paper Setting and Evaluation” On the 18th and 19th September, 2014 organised by the Examination Department, NEHU.
- **Others:**
 - Paper Examiner and Scrutinizer for MBOSE Class XII Examinations.
 - Paper Examiner and Scrutinizer for NEHU Under-Graduate examinations.
 - Internal Examiner for MBOSE Practical Examinations.
 - Teacher-In-Charge for College Girl’s Basketball Team.
 - Conducted Remedial Classes under the UGC sponsored scheme for Remedial Coaching for SC/ST/OBC and Minority Studies during the Academic Yr. 2010-2013.
 - Conducting Mentoring of Students.

➤ **Dr. D.Shome:**

Year	Type of Programme	Title	Organizer
2010	Workshop	Be an Entrepreneur! Why and How	Deptt of Commerce, St Edmunds College
23 Sept 2011	Seminar	Prospects of Small Scale Industry in Meghalaya	Deptt of Commerce, St Edmunds College
29 Oct 2011	Workshop	Changing Paradigm in College Education-Problems and Challenges	Meghalaya Economic Association
8 June 2012	Workshop	Entrepreneurship development: Opportunities and Challenges in North-East Region	Entrepreneurship Development Cell, Shillong College
7-8 June 2013	Seminar	Inclusive Development-Bridging the Gap	Department of Social Work, St Edmunds College

➤ **Publications:**

Name of Faculty	Publications per faculty	No. of publications in peer reviewed journals	Books with ISBN/ISSN (Proceedings)
Dr. Dipankar Shome			
Article Do Households Still Prefer Bank Deposits? An Analysis of Shift in Savings and Savings Determinants Disintermediation in Indian commercial banks: evidences from pre and post-liberalization phases,	The IUP Journal of Bank Management	ISSN/ISBN No	Page number 46-59
	Journal of Applied Research in Finance,	ISSN 2066 - 5482	168-181

➤ **Ms. Dapbiang Nongkynrih:**

- Member of College placement committee for session 2014.
- Member of the Examination Committee St Edmund's College for the session 2011 to 2013.
- Overall in-charge of taking students for field trips and other educational programmes like Regional Level Students and Teachers Orientation Programme organized by the Eastern and North Eastern Regional Xavier Board of Higher Education in India at DBI, Guwahati and DYBES, Ranchi.
- Mentoring Students
- Conduct Remedial Classes under the UGC sponsored scheme for Remedial Coaching for SC/ST/OBS and minority students and coaching

classes with respect to Staff Selection and other Competitive Examinations

- Assisted the management units in conducting college week activities.
- Dispense examiner and scrutinizer function under Meghalaya Board of School Education (HSSLC) and under North Eastern Hill University.
- Dispensing Question paper setting and examiner function under Mizoram Public Service Commission.
- Dispensing examiner function under District Selection Committee of Meghalaya.
- **Other Activities:**
- Orientation course conducted by JNU, New Delhi from the 7th April 2014 to 2nd May 2014.
- Participated in the UGC sponsored workshop on Capacity Building of women Managers in Higher Education, organized by the Department of Anthropology, NEHU, Shillong from the 11th June - 15th June 2013.
- Participated in the workshop on Changing Paradigm in College Education-problems and challenges, organized by the Meghalaya Economic Association in Collaboration with IQAC St. Edmund's College, Shillong on the 29th Oct 2011 at the Auditorium St Edmund's College, Shillong.
- Participated in the Seminar cum Workshop on North East-Development Paradigms conducted by the Research Centre for Eastern and North Eastern Regional Studies, Kolkata on the 18th and 19th Oct 2011.
- Participated in a 2 day UGC-sponsored Workshop on "Examination Reforms" organized by the Internal Quality Assurance Cell (IQAC), Lady Keane College, Shillong on the 7th & 8th Dec 2010.
- Participated in a 1 day Workshop titled "Be an Entrepreneur! Why and How?" organised by the Dept of Commerce St Edmund's College in collaboration with the Missionaries of peace. On the 23rd Sept 2010.
- Participated in the Workshop on "Basic Statistics and Research Data Analysis" organized by the Department of Business Administration, Assam University, Silchar from the 7th-10th April 2010.
- Participated in National Seminar on "Global Economic Crises and Indian Industry" held on 26th-27th March 2010, organised by the Department of Commerce, North Eastern Hill University, Shillong sponsored by ICAR, New Delhi.
- Participated in the Regional Level Teachers Orientation Programme organized by the Eastern and North Eastern Regional Xavier Board of Higher Education in India at DBI, Guwahati from the 27th -29th Sept 2009.
- Participated in Regional Seminar on "Industrial Scenario in North Eastern States" held on the 4th & 5th March 2005 at Shillong, Meghalaya organised by Shillong Commerce College, Shillong.

➤ **Milan Swett:**

- Organised a workshop titled "Be an Entrepreneur - Why and How?" on the 23rd of September 2010.

- Organised a seminar titled “Prospects of Small Scale Industries in Meghalaya” on the 23rd of September 2011.
- Attended a workshop on “Changing Paradigm in College Education - Problems and Challenges” on the 29th of October 2011 organised by MEA in collaboration with IQAC, St. Edmund’s College.
- Attended a 3-day seminar titled,” Developing Intellectual Capital Skills for the Learning Economy”, from the 31st of January - 2nd February 2011.
- Attended a two day National Seminar on “Convergence of Accounting Standards” at Shillong College on 24th& 25th May, 2013.
- Attended a two day National Seminar on “Inclusive Development - Bridging the Gap” on the 7th and 8th June 2013 organised by the Dept. of Social Work, St. Edmund’s College.
- Attended a Refresher Course on “Entrepreneurship - Theories, policies and Practices” from the 18th of November till the 8th of December 2013 organised by ASC, NEHU.
- **Others:**
- Paper Examiner for MBOSE Class XII Examinations.
- Paper Examiner and Scrutinizer for NEHU Under-Graduate examinations.
- Conducted Remedial Classes under the UGC sponsored scheme for Remedial Coaching for SC/ST/OBC and Minority Studies during the Academic Yr. 2010-2013.
- Mentoring of Students.

- **Navin Chettri:**

- Attended National Seminar on Global Economic Crisis and Indian industry, organised by Department of commerce, North Eastern Hill University.
- Attended the YOUTH RED CROSS COUNSELOR’S TRAINING COURSE held at Meghalaya Bharat Scouts & Guides Office.
- Attended and Participated in the Workshop on Negotiation Skills conducted by eNVisions.
- Attended and Participated in the programme “ Teachers for Social Justice” organised by the Advocacy Cell of the Congregation of Christian Brothers India, St. Edmunds college unit.
- Attended National Seminar entitled “Inclusive Development- Bridging the Gap” organised by the Department of Social Work, St. Edmund’s college, Shillong.
- Attended National Seminar on Convergence of Accounting Standards, organised by Department of Commerce and Management, Shillong college & Shillong college Academic society Shillong in collaboration with Meghalaya Economic Association, Shillong.

- Participated at the National Workshop on the School for Doctoral Scholars in Economics, organised by Dept. Of Economics, NEHU & ICSSR-NERC.
- Participated as a resource person for career guidance programme, organised by an NGO called NEEDS with GOVT. Of Meghalaya.
- Others:
- Attended a talk on RBI's (Shillong branch) function and role in North East India, in St. Edmund's college, Shillong.
- Joint teacher in charge of boys inter college cricket team for 2012 and 2013.
- Participated in slow food fest organised, in St. Edmunds college, Shillong.
- Attended a talk on Stock Market and its functioning, in St Edmunds college, Shillong.
- Attended a talk on RBI's functioning and role in economic development, in St. Anthony's college, Shillong.

➤ **Membership:**

Name	Organisation
Mrs.K.K.Elizabeth	MEA,
Mr.G.Deb	MEA,IAA
Mrs.M.D.Dey	MEA
Ms.D.Nongkynrih	MEA

➤ **List of eminent academicians and scientists/visitors to the department:**

NAME	ORGN/INSTITUTION	YEAR
Mr.Guha	Career counselor, Shillong	2009
Mr Pranab Sarma	IIE, Guwahati	2010
Mr.Gulati,Ms.M.Roy,Mr.J.Mehta	T4T, Delhi	26/11/2010
Hassan Hasan	Ph.D scholar, NEHU	13/10/2011
Mr. G. Bruce/ Ms I wahlang	MIDC/DIC, Shillong	23/9/2011
Mr Prashant K Jha (MBA,Finance)	BSE	28/5/2013
Mr Marc Lalrohan,(IIM,Kozhikode)	SEBI, GHY	

Ms.C.Dudheria	Chartered Accountants , Shillong	21/9/2013
DR(MRS) N.W.KHARKONGOR	IIM, Shillong	28/6/2014
Dr .W.B.Lyngdoh	Founder & CEO, Worldview Impact, London, UK	25/10/ 2014

➤ **Seminars/Conference/Workshop organized & the source of funding**

Title	Date and Year	Source of Funding
Regional Training Programme for development of soft skills.	7 th –16 th July, 2009	Genpact
Workshop titled “ Be an Entrepreneur ! Why? And How?”	23-24 th Sept 2010	Missionaries of Peace
Seminar on “Prospects of Small Scale Industries in Meghalaya”	23 rd Sept, 2011	College
Workshop on “Changing Paradigm in College Education – Problems and Challenges” conducted by MEA in collaboration with the Department of Commerce and IQAC	29 th Oct 2011	MEA
Guest Lecture On Financial Markets - Investor Awareness Programme	28 th May 2013	College
Career counseling session	21 st Sept 2013	College
Popular talk on FDI in India	28 th June 2014	College
Popular talk on Green Careers and Green Jobs	25 th Oct, 2014	College.

➤ **Students who have cleared national and state competitive examinations such as NET, SLET, GATE, Civil Services, Defense services, etc.?**

Item	No of students
NET passed	3
Awarded Gold Medals in PG exam	3
Chartered Accountants	8

Defense Service (Army Captains)	2
No exact data available:	

➤ **Student progression:**

Student progression	Against % enrolled
UG to PG	61.36%
PG to M. Phil	Not available
PG to Ph.D.	Not available
Ph.D. to Post-Doctoral	Not available
Employed	
• Campus selection	27.78%
• Other than campus recruitment	72.22%
Entrepreneurship/Self-employment	29.09%

➤ **Enrichment programmes (special lecturers/ workshops/ seminar) with external experts: The Department conducts every year, Food Fest and Art exhibition, remedial coaching and mentoring, publishing news letter; besides this, student enrichment programmes conducted are given below:**

Program	Topic	Date
Counseling	Different career prospects	2009
Workshop	“Be an Entrepreneur ! Why? And How?”	23-24 th Sept 2010
Seminar	“Prospects of Small Scale Industries in Meghalaya”	23 rd Sept, 2011
Guest Lecture	Financial Markets - Investor Awareness Programme	28 th May 2013
Counseling	Career Counseling session on Chartered Accountancy	21 st Sept 2013
Popular talk	Foreign Direct Investment in India	28 th June 2014
Group Discussion/ debate	Budget 2014	Sept, 2014
Popular talk	Green Careers and Green Jobs	25 th Oct, 2014

- Teaching methods adopted to improve student learning: The faculty made use of ICT, seminar presentations, group discussions, field trips, besides normal class room activities.
- Participation in Institutional Social Responsibility (ISR) and Extension activities: the faculty conducted classes for coaching of students in various competitive examinations conducted by the State and Central Govt.
- SWOC analysis of the department and Future Plans:

Strength: The department comprises a team of dedicated, qualified and efficient teachers. The relationship that teachers share with the students goes beyond the classrooms and adds to the learning experience for both the teachers and students. Separate department and class rooms for 1st, 2nd and 3rd year classes, cultural diversity of students from India and from neighbouring countries, internet connectivity for the department, well disciplined and well behaved, sincere and responsible hard working students, modern teaching –learning equipped class rooms, better infra structure set up, beautiful campus, conducive environmental atmosphere for studies etc.

Weakness: Departmental staff room does not allow free and unrestricted operations. Limited exposure to avenues and experiences beyond the class rooms. Students from far flung areas, students from socially and economically weak family background, different levels of IQ power of students in class rooms, continuance of annual system.

Opportunities: Add-on courses for skill development and better job prospects, program for regular and continued exposure for students to gain a practical knowledge of business and its working environment.

Challenges: High student- teacher ratio, very vast course content, unfair evaluation system of annual examination, changing climatic conditions, non-contemporary course content, etc.