



## St. Edmund's College

(Affiliated to North Eastern Hill University, Shillong)  
Recognized by the University Grant Commission under 2 (f) and 12 (B) of UGC act 1956  
Laitumkhrah, Shillong – 793003, Meghalaya, India

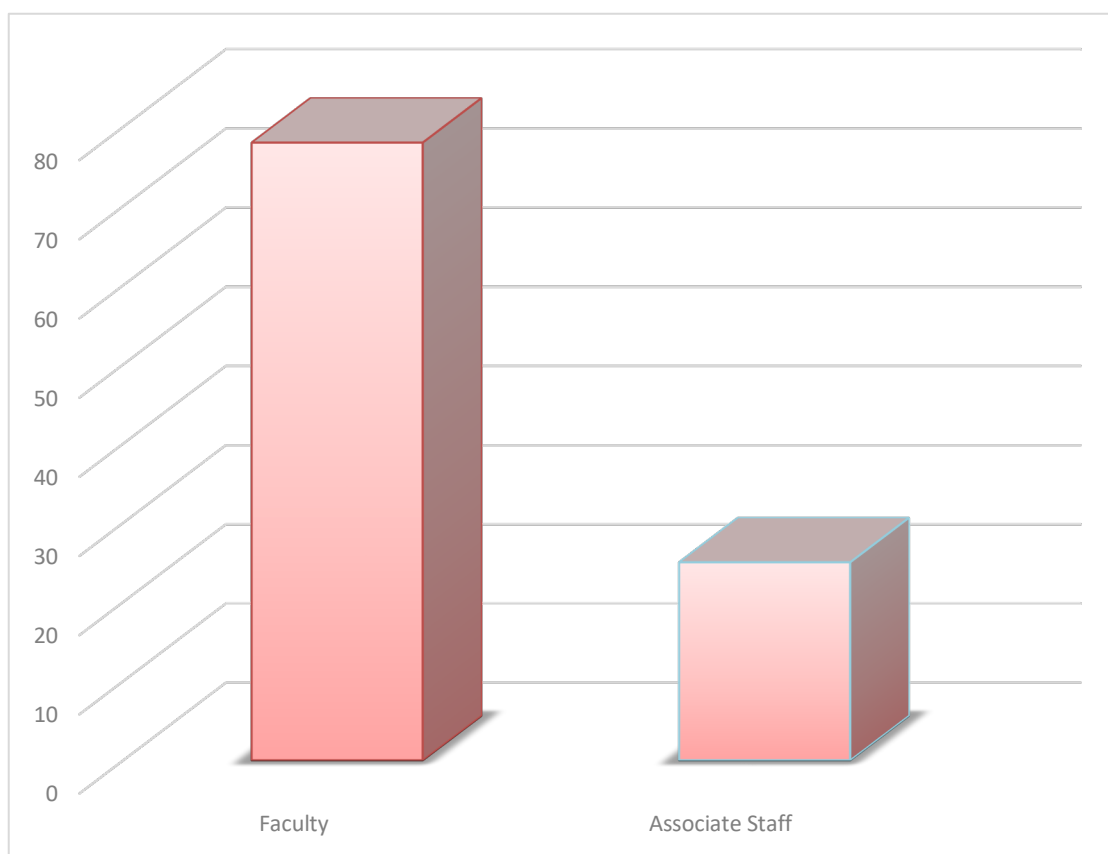
E-mail: [stedmundscollege@gmail.com](mailto:stedmundscollege@gmail.com)

Website: <http://sec.edu.in>

# Feedback from Employees

## 2021-22

### Response from the Employees



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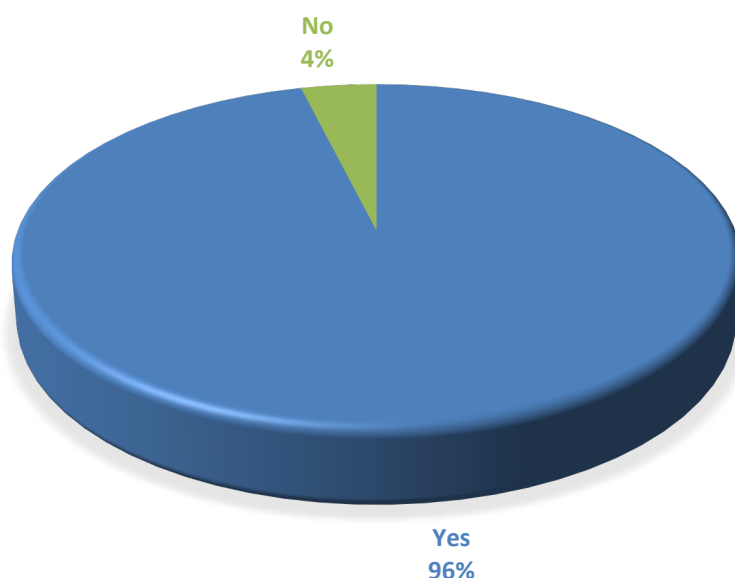
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1. The College has a vision that is enshrined in the motto: "Facta Non Verba" which translates "Deeds not words. It aims at imparting equitable quality education grounded on the core values of excellence, competition, and ideals. The College also stands on the principles advocated by Blessed Edmund Ignatius Rice, the Founder of the Institution. Do you agree to the vision statement of SEC?





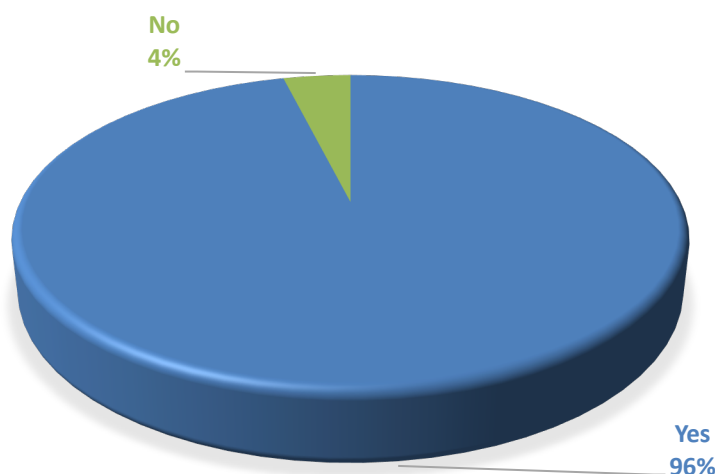
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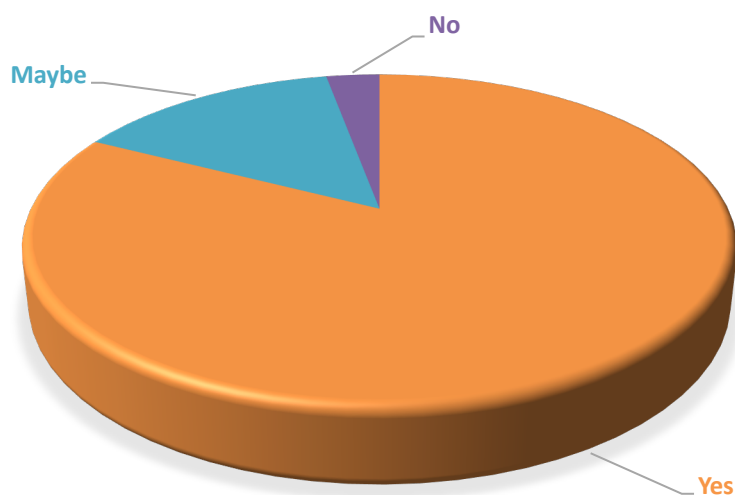
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2. The College create a stimulating environment through academic programmes and co-curricular activities to develop character-personality and inculcate social responsibility among young learners. Do you agree to the mission statement?



3. Do you feel connected to your colleagues?





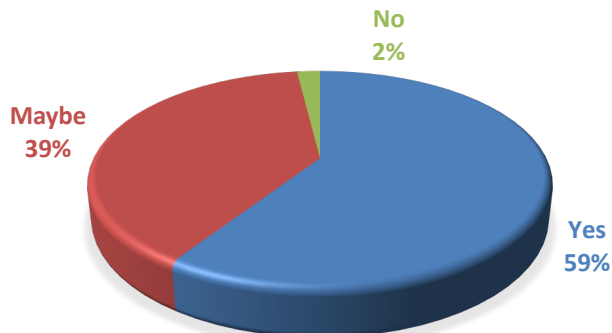
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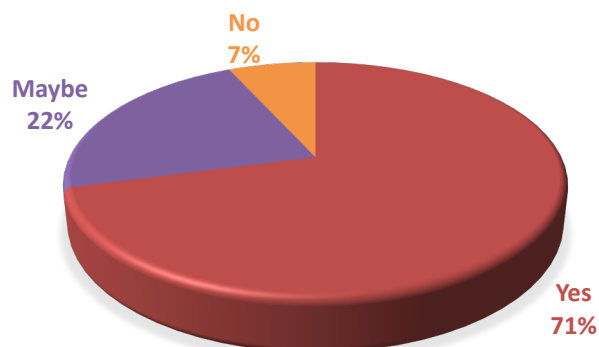
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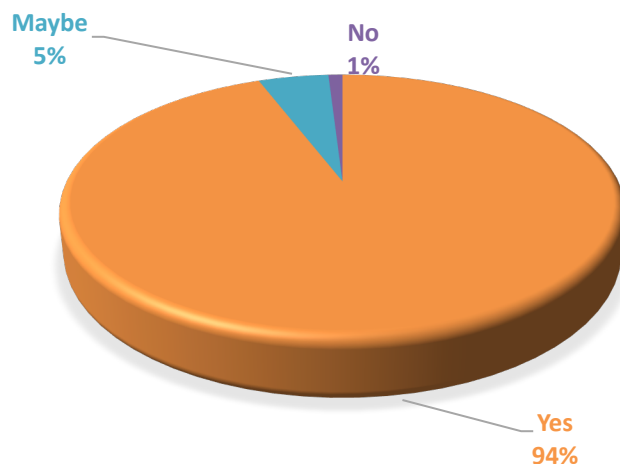
### 4. Does your employer(s) value your feedback and contribution?



### 5. Does your employer(s) communicate effectively with you?



### 6. Do you find your work meaningful?





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## 7. What can I do to grow professionally in the coming years, with the support of the management?





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### ACTION TAKEN REPORT

The response from the employees both teaching and non teaching were collected through google form, responses compiled using excel spread sheet and represented graphically for necessary feedback and actions from the management.

The suggestions obtained from the employees are hereby noted and referred to the management for necessary deliberation.

### MANAGEMENT RESPONSE

#### Employees – Teaching & Non-Teaching Staff

- Participation in the survey: It is encouraging to see that responses were received from 75 teaching staff and 20 associate staff.
- **Positive feedback** – There was very positive feedback received about:
  - a) The Vision and Mission Statement of SEC.
  - b) The rapport with among colleagues was encouraging.
  - c) The job satisfaction also featured on the high side.
- a) **Average feedback** – The areas that showed average feedback were:
  - a) Employer-Employee interactions,
  - b) Management valuing feedback,
  - c) The management's involvement in professional growth.
- **Areas that need attention:**
  - a) Improving research & dissertation
  - b) Need for innovative teaching methods & student counseling
  - c) Reviewing the salaries for the private post teachers.
  - d) Remedial sessions for students

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**The Executive Committee** has taken the following actions in response to the feedback:

- Instituted a Research Cell and drawn up a Research Policy.
- It is trying to encourage the use of technology and online resources in teaching.
- It is reviewing the salaries of the private post teachers.
- It is requesting the HoDs to take greater ownership for the remedial sessions.

(Signature)

IQAC COORDINATOR  
St. Edmund's College  
Shillong - Meghalaya

