



MEMORANDUM OF UNDERSTANDING



EMPORIUM TRAINING & CONSULTANCY PVT LTD

Kolkata, West Bengal

India.

&

ST. EDMUND'S COLLEGE

Shillong, Meghalaya

India

(Affiliated to North Eastern Hill University, Shillong)

FOR
COLLABORATIVE HUMAN RESOURCE DEVELOPMENT
(HRD)

MEMORANDUM OF UNDERSTANDING

EMPORIUM TRAINING & CONSULTANCY PVT LTD., a company incorporated under the Indian Companies Act, 1956 or Companies Act, 2013 with its **Registration Number being 115452 and CIN Number U74140WB2007PTC115452** having its corporate office at 230/B, A.J.C. Bose Road, Kolkata-700 020; represented for and on its behalf by its Operations Manager, Kolkata, West Bengal, namely Mr. Anirban Mukherjee (hereinafter called "THE COMPANY"/ FIRST PARTY which expression shall unless repugnant to the context mean and include its successors and assigns) of the FIRST PART

AND

St. Edmund's College, Shillong, Meghalaya, herein after referred to as SEC, located at Old Jowai Road, Laitumkhrah, Shillong, Meghalaya since its inception on 24th May 1923 by the Christian Brothers of India with its headquarters in New Delhi has been a Centre for excellence in higher education. SEC has been catering to the needs of the academia from various parts of the country and abroad. SEC is one of the premier institutions of the North East of India and Meghalaya in particular. Since its inception, SEC has maintained its excellence by regularly introducing new courses, updating its infrastructure, achieving the highest academic records, and maintaining discipline of the students. The college has been accredited by NAAC with Grads 'A' and affiliated to NEHU. The college is also among the 26 colleges in India to receive prestigious STAR STATUS Award from the Department of Biotechnology, Government of India under its HRD programme.

WHEREAS the First Party herein is an institution registered under the National Skill Development Corporation (NSDC), Ministry of Skill Development & Entrepreneurship, Tourism & Hospitality Sector Skill Council, Government of India. ETCPL is also accredited as a partner under the Skill India International Network (SIIN) under the National Skill Development Corporation, through this initiative ETCPL is authorized to hire candidates for various organizations worldwide. ETCPL is imparting National Skills Qualification Framework (**NSQF**) aligned placement linked skill development training in Aviation, Tourism, Hospitality and other Customer Service Sectors and is currently focusing on its aim to produce trained and skilled professionals equipped with latest knowledge and professional skills, which are required to deliver world-class services to the clients in

today's rapidly growing customer service sectors is a Training and Consultancy Pvt. Ltd Company.

AND WHEREAS the Second party is imparting degree/PG and other conventional educational programmes in Shillong, Meghalaya.

AND WHEREAS both the parties has shown mutual interest to have a PATNERSHIP for Human Resource Development (HRD) and desires to provide SKILLS for the present generations, it is agreed upon to a proposal on following terms and conditions:-

NOW THIS AGREEMENT WITNESSETH as under:

1. That this Memorandum of Understanding will come into and from the date of execution of the same by and between the First Party and Second Party.
2. That the Second party will use the Trade names as prescribed herein strictly in accordance with the terms set out in the agreement such as "*The Company's Name Powered by The College Partner name*" The right to use Trade names shall stand forfeited on breach of any of the obligations by Second Party and the resultant termination of Agreement for reasons mentioned in the Agreement.
3. **That party of the First Part** agrees to train, students of **the party of the Second Part**, who are minimum class 12 passed, as a part of the Career Guidance & Placement Cell and Community Outreach Programme **for** all job roles and agrees to assist in placement.
4. **That party of the First Part** shall furnish details of eligibility conditions for the job opportunities and request the party of the Second part to invite applications.
5. Both the parties will jointly screen the applications and conduct counseling of the eligible applicants, Screening & Registrations for the course applied shall be completed at least 3 days before the course commencement.
6. Course Fee, agreed upon by both the parties, will be collected directly by the First party from the trainees prior to the commencement of training.
7. **That party of the First Part** undertakes to conduct skill training, counseling, interview skills, personality development sessions and various employment-based workshops for both domestic and international sectors for all students nominated by the party of the

Second Part and placement activities will be centralized through the party of the first part.

8. **That party of the First Part** shall not allow any kind of indiscipline which could be under the influence of drugs/alcohol, insulting fellow classmates either verbally or physically, damaging property, theft, racism, ragging, hatred or sexual harassment. Offenders will be dismissed from the session immediately post discussion and confirmation with the party of the Second Part.
9. **That the party of the Second Part** shall assist **party of the First Part** for inviting applications from eligible candidates and screening of the applications of the students of party of the second part received through Career Guidance & Placement Cell in Shillong districts, Meghalaya.
10. **That the party of the Second Part** shall notify and invite applications from eligible candidates from its college for the skill training/job/workshop based on the format jointly agreed to with **party of the First Part**.
11. That the party of the First Part shall provide Trainers, Modules and Training Equipment's to the students at Emporium Skills Training Institute, Don Bosco Youth Center, Shillong.
12. That either of the Party herein revoke and cancel this Memorandum of Understanding by forwarding one Month notice sent through Speed Post showing valid reasons.
13. This MOU is at will and may be modified by mutual consent of both the Parties. This MOU shall become effective upon signature of both the parties and will remain in effect for a period of 5 years.
14. That the Party of the First Part will place minimum 85% of the candidates after successful completion of training and assessment.
15. The Second Party will operate under and report to Emporium, Kolkata office for all official communication and proceedings.

DURATION:

This MoU shall be effective for a period of three (3) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other parties six (6) months in advance.

- It is expressly agreed that neither party shall be liable for damages that they might cause each other because of a forceful suspension of a collaboration program. Causes for forceful suspension must be

explicitly set forth in the action plans.

CONFLICT RESOLUTION:

- Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

IN WITNESS WHEREOF the parties hereto have set and subscribe their respective hands on the date, month and year first above written.

AMENDMENTS:

- The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both.
- And since both parties agree regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

This Agreement shall be considered in effect upon the signatures of all representatives.

Contact persons shall be:

ANIRBAN MUKHERJEE
OPERATIONS MANAGER
EMPORIUM TRAINING &
CONSULTANCY PVT. LTD.
Mob:- 9830051555
bdm@emporiumsolutions.com

Prof Sumit Deb
IQAC Coordinator
St. Edmund's College
P.O. Laitumkhrak
Shillong - 793 003, Meghalaya,
Phone: 9863023788
Email: debsumit65@gmail.com

MOU for Collaborative Activities

IN WITNESS WHEREOF, the authorized representative(s) of ETC and SEC have executed two (2) copies of this Agreement.

Anisban Mishra

Br Sunil Britto

Br Sunil Britto
Principal I/C
St. Edmund's College
Meghalaya,

Date: 25.03.2026

Place: Kolkata

Date: 25.03.2026

Place: Shillong

Signature: *Anisban Mishra*

Signature: *Br Sunil Britto*

Authorised Signatory
SEAEmporium Training and Consultancy
Pvt. Ltd, Shillong



WITNESS

1. *[Signature]*

WITNESS

1. *[Signature]*
(Dr. V. R. Rao)
Vice Principal (Academics)